

Bharat Aluminium Company Limited (BALCO)

SUPPLIER AND BUSINESS PARTNER SUSTAINABILITY MANAGEMENT POLICY

POLICY No: BALCO/POLICY/06

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At BALCO, we aim to oversee the activities of business partners and their employees in a way that protects the health, safety and welfare of themselves, BALCO employees and others, and supports our policies in relation to sustainability and protection of the environment.

- Minimise risks associated with occupational hazards and prevent injury and ill-health to business partner employees working in BALCO;
- Ensure our long-term suppliers and business partners adopt principles and practices in line with BALCO's policies and Code of Conduct and comply with legal obligations;
- Ensure appropriate and relevant information, instruction and training is made available to suppliers and business partners on sustainability matters;
- Work towards establishing a green supply chain by integrating environmental thinking into supply chain management in an effort to improve the efficiency of supply chain;
- Ensure that our supplier and business partners use environmental friendly practices, tools and equipment, consumables and replacement parts, wherever possible;
- Maintain effective business partner management systems and evaluate competence and sustainability performance prior to contract approval and throughout the contract duration;
- Ensure that our supplier and business partner relationships are conducted in a fair and transparent manner.

Business leaders will be held accountable for policy's related performance and line managers are responsible for the full implementation of the Supplier and Business Partner Sustainability Management related standards. We will measure and report performance on a periodic basis to ensure ongoing management supplier and business partner compliance including the sharing of good practices throughout the organization. The content and implementation of this policy will be reviewed periodically and updated, as necessary.

RAJESH KUMAR
CEO & WTD BALCO